

OUR IMPACT

2020/2021



CHRIST'S HOSPITAL

A SCHOOL LIKE NO OTHER

MESSAGE FROM THE HEAD TEACHER

It has been another impressive year for Christ's Hospital, despite the challenges of the coronavirus pandemic. We responded to ensure a COVID safe site, implemented learning recovery programmes, sustained learning in lockdown, and supported pupils and their families through adversity.

More than anything, I am proud of the commitment and perseverance of our pupils, who have continued to excel academically and in a wide range of broader-curricular activities. This is testament both to their resilience and to the support they have received from our staff who have maintained the highest standards of education and pastoral care throughout the pandemic, albeit in different and innovative ways.

£20.5m

GIVEN IN BURSARY SUPPORT

Our impact report clearly demonstrates the significant achievements we have made in the last year. Providing £20.5 million in bursary support, Christ's Hospital accounts for 18% of all 100%+ means-tested bursaries awarded by independent schools in the UK. At a time when the

pandemic has both highlighted and worsened the educational disparity in our country, our work as a significant contributor to social mobility in the UK is as relevant and important as ever. In fact, it has never been more needed.

£8.8m

IN DONATIONS & LEGACIES

We could not achieve what we have without the generosity of those who support us – from Old Blues, parents and friends, to our partnerships with foundations and charities. Combined, your generosity resulted in a record-breaking £8.8 million in donations and legacies to ensure Christ's Hospital can continue to challenge inequality and provide transformative education for young people from all backgrounds. We cannot thank you enough for your support in the last year and we are proud of everything we have achieved together.

Thank you.

Simon Reid
Head Teacher



Christ's Hospital is the UK's leading charitable school and the country's most generous bursary charity. The School was established in 1552 and provides free or substantially reduced cost places to over 660 pupils each year – more than any other organisation in the UK.

Through first-class education and exceptional pastoral support, Christ's Hospital provides each pupil with stability and the opportunity to thrive and fulfil their potential. The results for social mobility are extraordinary with 98% of our pupils going on to university, alumni earning three times the household income of their parents and many taking roles in society which help to shape tomorrow's world.

Our mission is to challenge inequality by providing a nurturing, transformative education for young people from all backgrounds.

OUR APPROACH TO TRANSFORMING LIVES



WHO WE SUPPORT

We identify **children from disadvantaged or disrupted backgrounds** with academic potential, who would benefit from a boarding education at Christ's Hospital.

Places are offered following a **needs assessment** of a family's social, economic, educational and environmental challenges. Bursaries are awarded based on a family's financial circumstances.



WHAT WE DO

Academic Curriculum

Providing intellectual challenge through supported and independent learning in and beyond the classroom.

Broader Curriculum

Providing personal challenge through sport, outdoor education (expedition), music and drama.

Social Curriculum

Providing personal development in relation to others through boarding house experience, pastoral care and mental health support.

Growth Environment

Providing a strong sense of community through equity, unifying traditions and a positive school ethos.



OUTPUT

Improved Learning and Development

Including: an improved attitude to learning; and the development of talents and interests.

Improved Personal Skills

Including: confidence; self-discipline; resilience; and initiative.

Improved Inter-personal Skills

Including: social skills; empathy; tolerance; ability to integrate; and ability to interact with mixed social backgrounds.

Improved Stability and Structure

Including: meeting material living needs; and the reduction of negative environmental factors associated with a challenging home life.



OUTCOMES



Improved Academic Attainment



Improved Emotional and Social Well-being



Raised Aspirations



Greater Social Capital



OUR LONG TERM IMPACT

Enhanced Career Prospects

Progression to higher education and fulfilling careers.

Greater Life Chances

Reaching an individual's full potential.

Heightened Prosocial Attitudes

Benefitting communities in the UK and beyond.

Systemic Change

Challenging inequality in society.

HIGHLIGHTS OF THE YEAR

BURSARY SUPPORT

This year, Christ's Hospital provided £20.5 million in means-tested bursary support – more than any other organisation in the UK. Of the 896 pupils at the School, 667 received a bursary, with 101 paying no fees at all. Overall, Christ's Hospital accounts for 10% of the value of all means-tested bursaries at senior independent schools in the UK.

£20.5m IN BURSARY SUPPORT
74% PUPILS RECEIVED BURSARIES

VALUABLE PARTNERSHIPS

We were delighted to have the support of a number of trusts and foundations, including a new collaboration with London based social justice charity Making the Leap, offering a new bursary award for pupils from the NW10 area. Extended support from existing partnerships including leading social mobility charity Buttle UK, has also enabled more young people from underprivileged backgrounds to benefit from a CH boarding education.

Making the Leap.



ACADEMIC ACHIEVEMENT

CH celebrated another year of strong academic results. Almost 30% of all Pre-U and A Level grades achieved were equivalent to an A* with 62% of all grades awarded being an A or A* grade. For (I)GCSE pupils, an outstanding 46% of all the grades awarded were at Level 8 or 9 (equivalent to an A*) and 70% of all grades awarded at a Level 7 or above.

62% OF ALL GRADES WERE A OR A* FOR PRE-U & A LEVEL



UK SOCIAL MOBILITY AWARDS

Christ's Hospital was once again named as a finalist in the School/College of the Year category in the UK Social Mobility Awards 2021. The awards recognise organisations who are making strides and creating initiatives to advance social mobility within their own workforce or beyond their own walls. By demonstrating best practice and celebrating those who are raising awareness and creating opportunities, together we can advance social mobility throughout the UK.

FINALIST
SCHOOL/COLLEGE
OF THE YEAR
2021

UK
Social
Mobility
Awards™

OUTSTANDING RESPONSE TO COVID-19

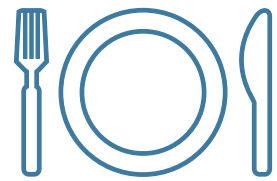
We were thrilled to be a finalist for an Independent Schools of the Year Award for our response to COVID-19. The award recognises the efforts to support pupils, staff and local communities during the extended period of disruption caused by the pandemic.



OUTCOMES AT A GLANCE

**90% POSITIVE
IMPACT**

by CH on the lives of Grecians (year 13)



**13% FREE
MEALS**

of pupils eligible for free school meals

**18% OF ALL 100%+
MEANS-TESTED
BURSARIES**

CH provides 18% of all 100%+ means-tested bursaries provided by independent schools in the UK

**90% STATE
SCHOOL PUPILS**

of our main intake (Year 7) comes from state schools

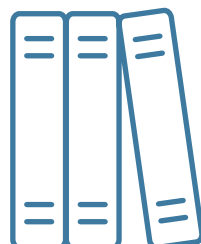


**£8.7M
DONATIONS
& LEGACIES**

101

for pupils
at Christ's
Hospital

**FREE
PLACES**



667

**BURSARIES
RECEIVED**

by pupils,
averaging 85%
remission of fees

**OVER 52%
BAME
STUDENTS**

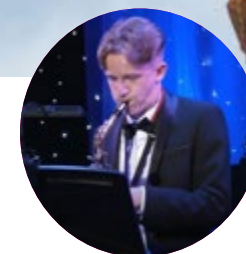
of students
are from BAME
backgrounds



**£20.5M
BURSARY
SUPPORT**



DIFFERENCE MADE



JAMES' STORY

"Being at CH for seven years has truly made it a home for me. I owe growing up from a shy young boy to a confident adult all to CH. When given the opportunity to play saxophone in Second Form I had no idea that it would lead to where I am today. The countless concerts, Big Band, marching through the streets of London for special events such as the Queen's birthday, Jazz and Blues Night, Valentine's Day Jazz Night and much more.

CH GAVE ME THE OPPORTUNITY TO GAIN A SKILL THAT WOULD LEAD TO HUNDREDS OF INCREDIBLE EXPERIENCES.

The friendships I've made at CH have left me with lifelong friends and an endless list of memories. Now I'm coming to the time of moving on, I know it will be hard to leave behind what I've considered a home for the last seven years but using everything I've learnt I'm ready to start a new chapter in my life."

James Ormerod (Pe.B, GrW 14-21)

PERSONAL TRANSFORMATION

For the third year, we measured the impact of a CH education through an email survey of the 2021 Grecian (Year 13) leavers which gives pupils the opportunity to reflect on their whole CH experience*. The results indicate that CH continues to make a positive difference in pupils' lives, both through personal transformation and academic achievement.

By developing confidence, resilience, and self-esteem, a CH education transforms the lives of young people, equipping them with the ability to believe in themselves and pursue their goals.

90% SAID CH HAS HAD
A POSITIVE IMPACT
ON THEIR LIVES

95% SAID THEIR EXPERIENCE AT CH HELPED
THEM INTEGRATE WITH PEOPLE FROM
DIFFERENT BACKGROUNDS

92% SAID BEING AT CH HAS
ENABLED THEM TO MAKE
LASTING FRIENDSHIPS

87% SAID THEIR EXPERIENCE AT CH
PROVIDED THEM WITH A STRONG
FOUNDATION FOR THE FUTURE

78% SAID THEIR EXPERIENCE AT CH HELPED
THEM CHALLENGE THEMSELVES AND
DEVELOP NEW SKILLS AND KNOWLEDGE



ACADEMIC ACHIEVEMENT

CH celebrated another year of strong academic results. Almost 30% of all Pre-U and A Level grades achieved were equivalent to an A* with 62% of all grades awarded being an A or A* grade. For (I)GCSE students, an outstanding 46% of all the grades awarded were at Level 8 or 9 (equivalent to an A*) and 70% of all grades awarded at a Level 7 or above.

In 2021, of the cohort of 117 pupils choosing to apply through UCAS, 80% were able to take up either their first choice or insurance offer.

81% OF GRECIAN PUPILS (YEAR 13) SAID CH HAS HELPED THEM TO FULFIL THEIR ACADEMIC POTENTIAL

In the wake of COVID restrictions, for summer 2021, exam boards asked schools to generate teacher assessed grades for their students in each subject studied. These grades were based on a robust period of assessment which demonstrated the student's knowledge and understanding on the subject content they had been taught.

SOPHIE'S STORY



"CH has supported me through my academic studies and, through the medical society trips and events along with the exceptional teaching staff, provided me with the solid foundation to begin pursuing a career in medicine. I honestly wouldn't be where I am academically if it hadn't been for the support of my teachers and the further extension opportunities like the Maths challenge and the Biology Olympiad. I worked hard to achieve top grades throughout my time at Christ's Hospital but found the easily accessible teacher support a key aid to helping me achieve these goals...

THIS TRULY IS A SCHOOL LIKE NO OTHER...

and has given me an amazing education not only academically but in the essential life skills and personal qualities which I will carry into later life."

Sophie Lambert (Col.A, GrW 16-21)

SUPPORTING CAREER PATHWAYS

Following a successful pilot, our online career-mentoring platform for Old Blues (choba.org) was extended to all Grecian pupils (Year 13). The launch of the site to pupils in their final year gives them access to a wealth of expertise from Old Blues who are registered on the site and have chosen to offer careers advice and mentoring.

Formalising links between pupils and Old Blues in this way will give them opportunities to learn from Old Blue professionals and to seek guidance on their career path and life beyond CH.

Good career guidance is critical if young people are to raise their aspirations and capitalise on the opportunities available to them. Students who, like many CH pupils, are from lower-income households without the social networks that enable them to tap into knowledge and experience of a range of careers, face the most challenges.

Along with the activities of the CH Careers Department, the introduction of Grecians to the choba.org mentoring platform will boost aspirations, ensure pupils are aware of the options open to them, offer insight into careers that they may not otherwise have considered to help them to make the informed choices necessary to fulfil their potential.

LEARNING FOR LIFE

Over the last year, there has been considerable work done by CH to develop the School's thinking about its academic, pastoral and broader curriculum provision, culminating in a new "Learning for Life" programme for the Michaelmas term 2021. The new programme will span all years at CH with the aim of ensuring that pupils are fully equipped to navigate independent life, higher education and fulfilling careers.

Learning for Life has been developed by drawing on insight from the experiences of our own community of Old Blues, insight from higher education, insight from employers, as well as insight from CH pastoral teams and research bodies.

The programme has two distinct phases. For juniors, it supports the transition to senior and boarding school, centring on values and resilience. For seniors, the programme helps prepare for their transition to university, employment and independent living. It will widen pupils' understanding of essential values, whilst sharpening their critical thinking and decision making.

We look forward to implementing the new Learning for Life programme and evaluating its impact in the coming years. It is hoped that giving young people from all backgrounds a greater opportunity to develop key life skills will be a driver for opportunity and social mobility.



"ADVICE FROM OLD BLUES CAN TRANSFORM OUR PUPILS' MOTIVATION TO SUCCEED AND ENCOURAGE THEM TO BE MORE AMBITIOUS AND CONFIDENT ABOUT WHAT THEY CAN ACHIEVE IN THE FUTURE. GIVING GRECIANS ACCESS TO CHOB.A.ORG AND THE WEALTH OF EXPERTISE OF OLD BLUES VIA THIS PLATFORM WILL HELP THEM BROADEN THEIR HORIZONS AND NAVIGATE THE CHALLENGING BUT EXCITING TRANSITION FROM THE CLASSROOM TO THE WORLD OF WORK."

Dr Ruth Brading, Deputy Head Teacher

OUR RESPONSE TO LEARNING IN A PANDEMIC

ISOBEL'S STORY



"During the lockdowns, the first one especially, the support that my teachers gave was amazing and eased so many of my anxieties about having to do my A Level work from home, which allowed me to complete my extended essay in history – one of the proudest academic achievements of my life.

THE SUPPORT THAT MY TEACHERS GAVE WAS AMAZING AND EASED SO MANY OF MY ANXIETIES

Likewise, the general response by the School following the lockdown was truly life-changing ... I do not doubt that if we hadn't received the same level of teaching from home as in the classroom there is no way that I would have had the means to receive offers from five universities and go to my university of choice. My mum is always bragging about how brilliant and hard-working the whole staff have been during the last year."

Isobel Richards (Ba.A, GrE 19-21)

OUR RESPONSE TO LEARNING IN A PANDEMIC

Following the initial lock down in spring 2020, we could not have imagined that the whole of the next academic year would be so profoundly disrupted by the pandemic. The return to School in September 2020 brought many challenges:

1. ENSURING A COVID SAFE SITE

Social distancing was a particular challenge given the residential nature of Christ's Hospital, with around half of the pupils having to move boarding house to live in year group "bubbles". The impact on pupils' social relationships was in some cases significant, with further pastoral support required on top of an already challenging situation.

2. IMPLEMENTING LEARNING RECOVERY PROGRAMMES

A major focus was ensuring that gaps in pupils' learning while at home were identified and that additional teaching support was given. This included additional lessons for the GE (Year 11) and Grecians (Year 13) examination groups in the form of a "catch up curriculum" which ensured that any lost learning during lockdown was recouped.

3. SUSTAINING LEARNING IN LOCKDOWN

With the second lockdown, remote learning was required once again for most pupils between January and March 2021 with CH providing equipment and data for those struggling to access online learning. This time around, over 100 pupils – including many of our most vulnerable young people – returned to CH for the duration of the Lent term. With all teachers and pastoral staff working physically with this group as well as remotely with those at home, an even more comprehensive level of support was possible.

4. SUPPORTING PUPILS THROUGH ADVERSITY

A key priority was supporting vulnerable families struggling to cope with economic challenges, particularly those on the edge of the care system without the safety net of local authority support. Actions included the distribution of weekly food vouchers to over 100 families, contributing to an overall voucher spend of £40,000. Furthermore, bursary levels were reviewed resulting in an increase in average bursary support from 83% to 85% of fees, amounting to just under £500,000 in additional support for pupils. The School also implemented a programme of telephone therapy, video conferencing and email contact for those at risk.

OUR IMPACT IN A PANDEMIC

Despite the upheavals caused by the pandemic, the School's success in supporting disadvantaged pupils and their families in this period resulted in strong pupil retention. Christ's Hospital was able to respond to financial and other pressures facing families, increasing bursary and well-being support where needed so that parents and guardians were able to keep their children at the School.

Furthermore, CH endeavoured to support the local community, partnering with local NHS services to provide the School's sports centre for use as a vaccination hub. The hub opened in December, with some 66,000 vaccinations administered by the end of the 2020-21 academic year. Our new Gatwick Bursary programme was also launched to families in the Gatwick area who were reliant on threatened frontline jobs in the aviation and holiday industries. We also engaged with Surrey County Council, the Gatwick Diamond Business Group and the Sussex Community Foundation amongst others to identify prospective beneficiaries for 2022 entry.

Bluecoat Sports acted as vaccination base, with

66K
VACCINATIONS

administered by the end of the 2020-21 academic year

£40K IN FOOD VOUCHERS 


HARDSHIP FUND OF £300K

for families in crisis

£500K
ADDITIONAL BURSARY

support for pupils' families

Provision of **LAPTOPS WIRELESS KEYBOARDS**

and internet dongles to ensure all pupils could study remotely 

FEES

for 2020-21 academic year

FROZEN at 2019-20 levels 

GATWICK BURSARY PROGRAMME

BOARDING FEES REDUCED BY

↓ 40%

and day fees reduced by 15% during period of remote learning

COVID-19 HARDSHIP APPEAL RAISED 

£184K from Old Blues and Parents to support pupils and their families

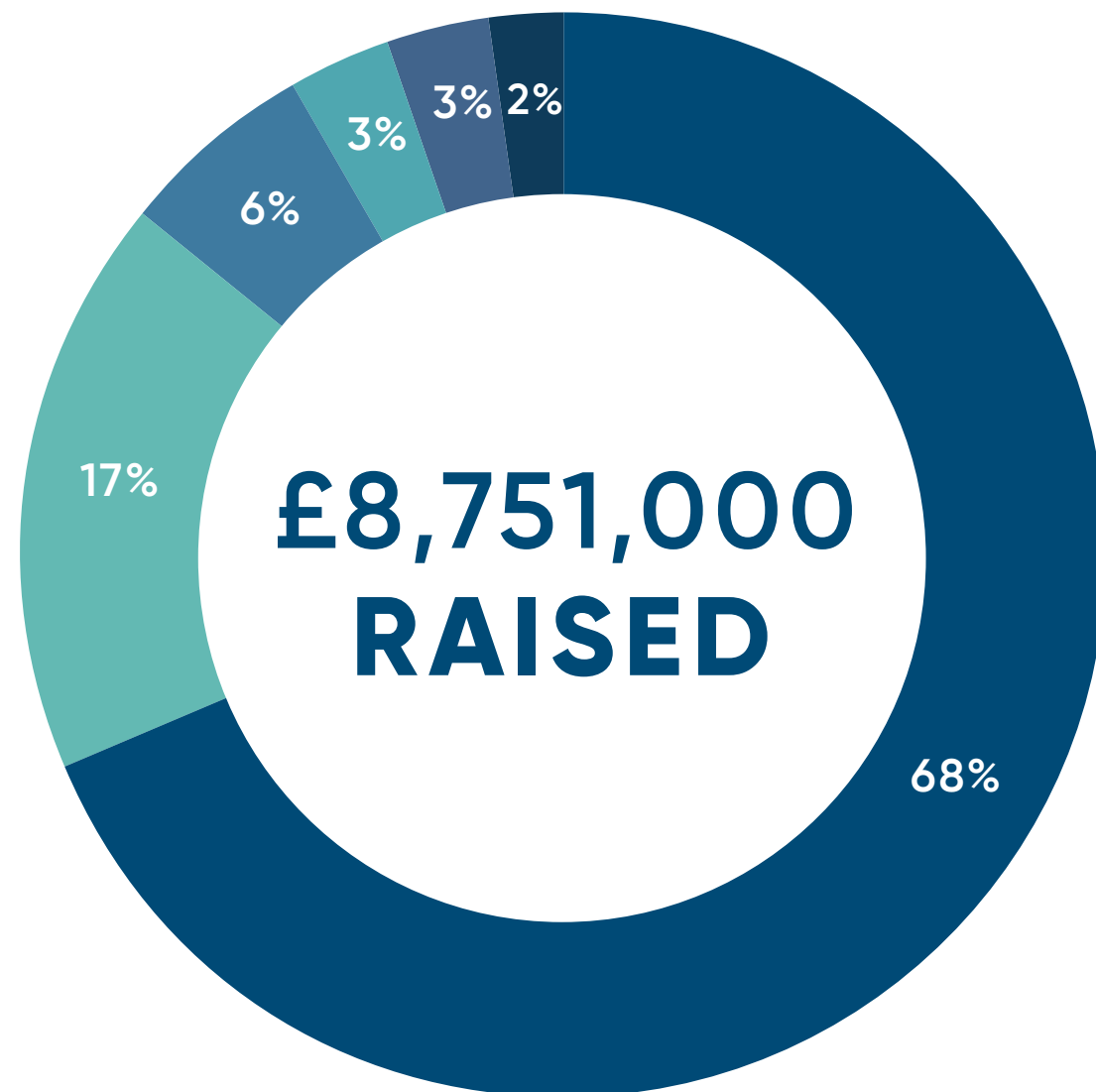
CONTINUING OUR EQUITY, DIVERSITY AND INCLUSION JOURNEY

Christ's Hospital is committed to ensuring that all members of our community know that they are valued and feel a secure and comfortable sense of belonging.

To help us on our journey to meeting our commitment to equity, diversity and inclusion, we have embarked on a partnership with Inclusion Labs, an organisation that works with schools in a process of self-audit. This will enable us to identify and prioritise areas for further work and embed equity, diversity and inclusion into every young person's educational, cultural and personal development.

A School community survey will give the opportunity for CH to conduct this audit, seeking the views of pupils, parents, staff and governors to identify and prioritise areas on which to focus; to guide our approach; and to help measure the impact of our EDI strategy. We look forward to implementing the programme and reporting on its impact in the future

OUR IMPACT MADE POSSIBLE



THANK YOU

Thanks to the generosity of our donors, CH can offer young people from disadvantaged backgrounds an opportunity to reach their full potential and to thrive. Because of your generosity, CH continues to change lives.

- Legacies (68%)
- Major Gifts (£10k+) (17%)
- Corporates/Organisation (6%)
- Trusts and Foundations (3%)
- Regular and Single Gifts (up to £1k) (3%)
- Leadership Gifts (£1-£10K) (2%)

WHAT WE
RAISED
TOGETHER
THROUGHOUT
2020/21

1,618

DONORS

1,003

REGULAR
DONORS

316 NEW
DONORS

1,127

OLD BLUES

292

PARENTS

75 OTHER
FRIENDS | **24** TRUSTS,
FOUNDATIONS
& CORPORATIONS



MAKING BRIGHT FUTURES POSSIBLE

Thanks to gifts from 1,082 Old Blues, parents and friends, our Bright Futures campaign surpassed its £1.5m fundraising target!

We have received donations from supporters in 21 countries around the world, showcasing Christ's Hospital's global community. Every single donation is very much appreciated, and we want to say a huge thank you to everyone who has contributed.

When we launched the campaign in September 2019, our aim was to ensure a CH education for more pupils from disadvantaged backgrounds. Thanks to the generosity of our donors, CH has been able to offer 18 young people from disadvantaged backgrounds an opportunity to thrive and reach their full potential. The £1.6 million raised in donations and pledges for the Bright Futures campaign will fund the first three years of these 18 bursary places. Fundraising will of course continue to raise the remaining funds in the long term, but this is a great milestone to reach and one that we are delighted to be celebrating.

"WE ARE INCREDIBLY GRATEFUL TO EVERY SINGLE PERSON WHO HAS SUPPORTED US TO MAKE BRIGHT FUTURES POSSIBLE. WHEN WE SET THE TARGET OF RAISING £1.5 MILLION, WE KNEW IT WAS AMBITIOUS, BUT THANKS TO THE INCREDIBLE GENEROSITY OF OUR COMMUNITY WE WERE DELIGHTED TO ACHIEVE OUR GOAL! WHEN THE LAST YEAR HAS BEEN VERY DIFFICULT FOR SO MANY PEOPLE, WE APPRECIATE YOUR SUPPORT NOW MORE THAN EVER. THANK YOU!" *Hugo Middlemas, Director of Development.*

Bursary support for disadvantaged children is at the heart of the founding principles of CH. Today, 469 on, the School continues to play a vital role in providing opportunities to the next generation and the generosity of our donors remains a key part of our mission to challenge inequality through transformative education. In the last year, much of the campaign activity focused on the impact of COVID-19. For children from the most disadvantaged backgrounds, the impact of the pandemic presents unexpected and long-lasting challenges – the need for bursary places supported by our Bright Futures campaign has therefore never been greater.

Thank you!





**£1.6M
RAISED**

18 

**BURSARY
PLACES**



**1,082 TOTAL
DONORS**

263 

**PARENT
DONORS**

746 

**OLD BLUE
DONORS**

**73 FRIENDS,
FOUNDATIONS
& TRUSTS**



TRANSFORMING LIVES

The continued generosity of Old Blues, parents, and friends is essential for CH to transform the lives of more disadvantaged young people.

Find out how you can support Christ's Hospital at
www.christs-hospital.org.uk/support-us or contact the Development
Office on 01403 246570 or development@christs-hospital.org.uk

SUPPORT CHRIST'S HOSPITAL

THE LEADING CHARITABLE SCHOOL AND A PIONEER IN SOCIAL MOBILITY

You can transform the lives of young people by supporting Christ's Hospital. For more information contact the Development Team:

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development@christs-hospital.org.uk

www.christs-hospital.org.uk/support-us

Registered Charity No. 306975